

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EXTim.Lesiuk@gov.bc.ca, Lesiuk, Tim JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EXOlivia.Young@gov.bc.ca, Young, Olivia JEDI:EX
Subject: Salmon Farming note- Draft 2
Sent: 12/11/2024 20:26:12
Attachments: [s. 12](#), [s. 13](#), [s. 16](#), [s. 17](#)

Hi,

Here's the updated ,concise and more focused version of the salmon farm note. If this works, I'll share with WLRS and move up to DMO via e-apps.

Nathan Nankivell (he/him)

Assistant Deputy Minister | Innovation and Industry Development Division |
Ministry of Jobs, Economic Development and Innovation |
250-516-8974

From: Jang, Monica JEDI:EX(Monica.Jang@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EXNathan.Nankivell@gov.bc.ca,
Nankivell, Nathan JEDI:EX
Subject: FW: Aquaculture impacts
Sent: 01/23/2025 10:52:16
Attachments: [s. 12](#), [s. 13](#), [s. 16](#), [s. 17](#)

FYI shared from Angelo.

From: Cocco, Angelo JEDI:EX <Angelo.Cocco@gov.bc.ca>
Sent: Thursday, January 23, 2025 10:50 AM
To: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: FW: Aquaculture impacts

FYI -

From: Cocco, Angelo JEDI:EX
Sent: Wednesday, January 22, 2025 4:23 PM
To: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>
Cc: Millard, Tasmin JEDI:EX <Tasmin.Millard@gov.bc.ca>; Young, Kerry JEDI:EX <Kerry.Young@gov.bc.ca>;
Siebert, Tina JEDI:EX <Tina.Siebert@gov.bc.ca>
Subject: Aquaculture impacts

Hi Tim –

[s. 12](#), [s. 13](#), [s. 16](#), [s. 17](#)

Let us know if you have questions or want to discuss
Angelo

Angelo Cocco
Executive Director
Ministry of Jobs, Economic Development and Innovation
W: 778 698-1684
C: 250 516-3674

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EXMelanie.Hunt@gov.bc.ca, Hunt,
Melanie JEDI:EXOlivia.Young@gov.bc.ca, Young, Olivia JEDI:EX
Subject: Aquaculture Note- Business Confidential
Sent: 03/22/2025 21:23:16
Attachments: [s. 13](#), [s. 16](#), [s. 17](#)

Hi,

Please find the updated note attached which includes perspectives from industry about the future of their investments in BC.

Thnx

N

From: Mihlar, Fazil JEDI:EX(Fazil.Mihlar@gov.bc.ca)
To: Shannon.Salter@gov.bc.ca, Salter, Shannon PREM:EXJessica.Prince@gov.bc.ca,
Prince, Jessica PREM:EXDoug.Caul@gov.bc.ca, Caul, Doug D PREM:EX
Michelle.Koski@gov.bc.ca, Koski, Michelle AF:EXLori.D.Halls@gov.bc.ca, Halls, Lori
To: D WLRS:EXLeslie.Teramoto@gov.bc.ca, Teramoto, Leslie
IGRS:EXMonica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Confidential - DM Salter DN Federal Pacific Salmon Farming Policy
Sent: 03/23/2025 16:29:50
Attachments: s. 12, s. 13, s. 16, s. 17

s. 12, s. 13, s. 16

Happy to answer any questions you may have. Thx. Fazil

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Business Confidential. - Salmon
Sent: 04/16/2025 19:54:36

Some more data on salmon farm impacts. We'll get this rolled up into a series of bullets for MO

The data shown below is from the report from 2020 (before closures) and 2024.

	2020	2024
Production (tonnes)	90000	50000

Economic Activity within Canada

Economic Activity (millions)	\$ 1,900	\$ 1,170
GDP (millions)	\$ 721	\$ 435
FTE Equivalents in sector	7560	4560
Annual Wages (millions)	\$ 429	\$ 259

Economic Activity within British Columbia

Economic Activity (millions)	\$ 1,600	\$ 973
GDP (millions)	\$ 577	\$ 348
FTE Equivalents in sector	6370	3840
Annual Wages (millions)	\$ 361	\$ 216

Please let me know if you need any additional info.

Cheers

Brian

Brian Kingzett, M.Sc., MBA
 Executive Director
 Tel: 250-850-7043
 Email: brian@bcsalmonfarmers.ca



BC Salmon Farmers Association
 201-911 Island Highway, Campbell River, BC, V9W 2C2
bcsalmonfarmers.ca [LinkedIn](#) [Instagram](#) [Facebook](#) [Twitter](#) [YouTube](#)
[Read our new Modern Science Review of the Sector!](#)

From: Parker, Mia <Mia.Parker@Mowi.com>
Sent: April 15, 2025 1:13 PM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Calder, Kursti D JEDI:EX <Kursti.Calder@gov.bc.ca>
Cc: Morrison, Diane <Diane.Morrison@mowi.com>; Brian Kingzett <brian@bcsalmonfarmers.ca>
Subject: RE: Meeting in Oslo

Hi Nathan,

It is taking me a bit longer that I had hoped to collate some of the information that you requested, so I am sending some information now and will send the rest as soon as I can. Attached is a backgrounder on Mowi ASA and Mowi Canada West that we have prepared for meetings with federal policy makers. Below are some quick answers to your questions:

- 345 employees
 - Approx. 23% of our workforce identify as Indigenous and the same proportion identify as female
- \$21 million in annual wages paid 2024
 - Our average wage is 35% higher than the BC minimum wage
- \$259 million in spend on supply and services in 2024
- 7 collaborative agreements with First Nations governments. Agreements are tailored to the specific interests and concerns of each Nation and are confidential. Typically they include provisions for:
 - Governance of operations within the territory, and own-evidence based decision making
 - Capacity development
 - Business opportunities – both Nation and member owned
 - Information sharing and reporting
 - Annual funding
 - Revenue sharing
 - Joint implementation
- Year over year we generally have in place 15 supply and service agreements with FN owned businesses that include: crew boat services, harvesting, net washing, catering, fuel and supply delivery, office space, etc.

s. 13, s. 17

As you know, Diane participated in a series of meetings last month. Prior to that, Mowi's last meeting with MLA's was with then Minister Cullen and then PS Kelly Greene last March. We have also had engagement with Minister Kahlon's staff during the previous government as well.

I've copied Brian Kingzett, Executive Director of the BC Salmon Farmers Association as he is best placed to follow up with a round up of the numbers for the sector as a whole.

Let me know if you have any questions about what I have provided or if you have follow up questions.

Best regards,

Mia

Mia Parker
Director Environmental Performance and Certification
Mowi Canada West
Mobile: +1 250 203 5673
Email: mia.parker@mowi.com

1046 Cedar Street Campbell River,
BC V9W 7E2 Canada

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EXMonica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: FW: International Salmon Farming Associations letter to PM Carney
Sent: 04/22/2025 12:31:19
Attachments: Letter_Global Associations to PM Carney_Final.pdf

FYI. I think this went to generic DMO mailbox

From: Jennifer Woodland <jennifer.woodland@griegseafood.com>
Sent: Tuesday, April 22, 2025 11:35 AM
To: JEDI DM JEDI:EX <JEDI.DM@gov.bc.ca>; Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Calder, Kursti D JEDI:EX <Kursti.Calder@gov.bc.ca>
Subject: International Salmon Farming Associations letter to PM Carney

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello,

Thank you for recent meetings with the salmon farming sector. I wanted to make you aware of a letter that was provided to Prime Minister Carney today from the salmon farming association globally. As you will read, it outlines concerns regarding the Liberal policy to ban net pen farming in Canada, and the impact this policy is having on the sector globally. Please review this letter, and if you have any questions, please reach out. I will be seeing the Minister in Nanaimo then Vancouver this week and will deliver a hard copy to her as well.

Thanks you again for your attention to this file.

Take care,
Jennifer

Jennifer Woodland

Managing Director

Working and living in Coast Salish, Kwakwaka'wakw and Nuu-chah-nulth territories



ROOTED IN NATURE

Grieg Seafood BC Ltd.
#106 – 1180 Ironwood Street
Campbell River, BC V9W 5P7
Office: +1 250 286 0838 ext 145
Email: jennifer.woodland@griegseafood.com
Website: www.griegseafood.com

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April 22, 2025

The Right Honourable Mark Carney, P.C., M.P.
Prime Minister of Canada
Office of the Prime Minister and Privy Council of Canada
80 Wellington Street
Ottawa, ON K1A 1A1
Via Email: pm@pm.gc.ca

Dear Prime Minister Carney,

We are collectively writing you today on behalf of the global salmon farming sector.

We are very concerned and perplexed about the Canadian government's recent federal policy that "bans" net pen salmon farming in British Columbia. This policy of your predecessor lacks scientific, economic and technical credibility. The transition to fully closed containment of the entire BC salmon farming industry in under 5 years is simply not feasible, will result in the collapse of the BC salmon farming sector and undermine further technological progress, and the assertions made regarding impacts to wild salmon are not supported by current science.

Canada has the most cold-water aquaculture potential in the world, ideal for growing salmon and other species of finfish. Through precision farming, aquaculture is now the source of the majority of global seafood produced and is the pathway to further growth. Salmon farming is the lowest-carbon large-scale animal farming on the planet. It is also the most popular seafood choice for Canadians, Americans and demand is growing around the world. The sector has heavily invested in innovation around the world and has made significant improvements in environmental protections. The Coller-FAIRR Sustainability Index for publicly-traded animal farming companies has consistently ranked salmon farmers as top sustainable global performers.

The BC "ban" is now being weaponized by extreme activists in our countries and in our farming jurisdictions. Salmon farming is a critical part of our nations' food security, economic prosperity and a major source of rural job creation and community wellness.

Our nations' governments support innovation, the protection of biodiversity and minimizing impacts to the ocean environment. They provide incentives for performance with clear, science-based performance objectives that are backed by research and collaborative partnerships. They do not ban an industry where 99.5% of global production is produced through ocean net pen systems and that is already working hard to innovate and co-exist with ocean ecosystems.

Page 1 of 2



Global investors look forward to Canada’s return to a reasonable policy approach. For several years, as this policy has been considered, hundreds of millions of dollars of investment have been frozen. A removal of the “ban” and a public recognition of Canada’s major opportunity in salmon farming production will provide the signal that Canada is re-focusing on sustainable economic development and that global investors can be confident in Canada once again.

Salmon farming is a major opportunity for Canada, and this sector can support you in strengthening Canada’s economy, Canada’s food security, and the health of coastal communities.

Sincerely,

Jon Arne Grøttum
President, International
Salmon Farmers Association
Director of Aquaculture,
Norwegian Seafood
Federation

Øssur M. Dalbúð
Executive Director
Faroese Aquaculture
Association

Heiðrún Lind Marteinsdóttir
Chief Executive Officer
Fisheries Iceland

Teresa Morrissey
Aquaculture Executive
Irish Farmers' Association

Arturo Clement
President
Salmon Chile

Tavish Scott
Chief Executive
Salmon Scotland

Lyall Howard
Chairman
Salmon Tasmania

From: Azar, Farid JEDI:EX(Farid.Azar@gov.bc.ca)
To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EXFazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy
Sent: 04/12/2025 16:48:23

Sounds good Nathan.

No rush, will let MDG know you are working on the details and thank you .

Cheers
Farid

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From: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Sent: Saturday, April 12, 2025 2:43:54 PM
To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Sounds good. It's going to take me a bit of time to get all the details MDG is asking for. I believe it's the big three that own most of the farms but I understand nearly all have differing agreements with the local First Nations partners and I'd like to be able to inventory that plus the small farms.

s. 16, s. 17

From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:26 AM
To: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>; Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

We have answers to these questions. Nathan; ^{s. 17}
^{s. 17} Thx. Fazil

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From: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:23 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Fw: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Hi Nathan ,

Could we set up a 20m briefing to walk minister through these questions if you ok? I know Fazil also has some numbers just coming back from Norway.

Cheers
Farid

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From: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:20 AM
To: Gibson, Diana JEDI:EX <Diana.Gibson@gov.bc.ca>
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Sure minister , will set up a briefing for you .
Cheers
Farid

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From: Gibson, Diana JEDI:EX <Diana.Gibson@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:07:17 AM
To: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Thanks Farid

them?

Thanks
Diana

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From: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Sent: Friday, April 11, 2025 9:31:25 PM
To: Gibson, Diana JEDI:EX <Diana.Gibson@gov.bc.ca>
Subject: FW: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Minister,

Please see the DN regarding Salmon Farming Policy prepared to DM Salter.

Cheers
Farid

From: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Sent: Thursday, April 10, 2025 11:10 AM
To: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Cc: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Subject: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Hi Farid,

Please find attached for Minister's information.

Thanks,

Monica.

From: Mihlar, Fazil JEDI:EX(Fazil.Mihlar@gov.bc.ca)
To: Lori.D.Halls@gov.bc.ca, Halls, Lori D WLRS:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Aquaculture DN
Sent: 12/12/2024 19:29:01
Attachments: s. 13

cabinet advice

Hi Lori: Given that PDE will be away on holidays after next week and ISED wants us to engage on aquaculture transition in early Jan, we need to get in front of PO and my minister ASAP to get direction. Can you review this please? Thx. Fazil

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From: Halls, Lori D WLRS:EX(Lori.D.Halls@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
Subject: Fw: JEDI Note- DFO/ ISED salmon policy
Sent: 12/13/2024 17:59:25
Attachments: [s. 12](#), [s. 13](#), [s. 16](#), [s. 17](#)

Fazil

[s. 13](#)

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From: Mack, James WLRS:EX <James.Mack@gov.bc.ca>
Sent: Friday, December 13, 2024 5:24 PM
To: Halls, Lori D WLRS:EX <Lori.D.Halls@gov.bc.ca>
Subject: FW: JEDI Note- DFO/ ISED salmon policy

Lori

[s. 13](#)

[s. 13](#)

From: Mack, James WLRS:EX
Sent: Friday, December 13, 2024 5:22 PM
To: Turner, Mike WLRS:EX <Michael.R.Turner@gov.bc.ca>; Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>; Travia, David V WLRS:EX <David.Travia@gov.bc.ca>
Subject: RE: JEDI Note- DFO/ ISED salmon policy

Nathan

I took a crack at further changes to the note. I'll send these as well to Lori.

[s. 13](#)

From: Turner, Mike WLRS:EX <Michael.R.Turner@gov.bc.ca>
Sent: Thursday, December 12, 2024 10:09 PM
To: Mack, James WLRS:EX <James.Mack@gov.bc.ca>; Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>; Travia, David V WLRS:EX <David.Travia@gov.bc.ca>
Subject: RE: JEDI Note- DFO/ ISED salmon policy

Hi,

Some edits in track changes for consideration.

Thanks

Mike

Mike Turner | Director of Policy

Fisheries, Aquaculture and Wild Salmon Branch | Water, Fisheries and Coast Division

Ministry of Water, Land, and Resource Stewardship

Office: 778-698-3129 | Mobile: 250-886-6318 | Email: Michael.R.Turner@gov.bc.ca

From: Mack, James WLRS:EX <James.Mack@gov.bc.ca>

Sent: December 12, 2024 6:20 PM

To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Turner, Mike WLRS:EX <Michael.R.Turner@gov.bc.ca>; Travia, David V WLRS:EX <David.Travia@gov.bc.ca>

Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>

Subject: Re: JEDI Note- DFO/ ISED salmon policy

Mike can you work on some short additions that note our ministers responsibilities?

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From: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>

Sent: Thursday, December 12, 2024 6:04:10 PM

To: Mack, James WLRS:EX <James.Mack@gov.bc.ca>; Turner, Mike WLRS:EX <Michael.R.Turner@gov.bc.ca>

Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>

Subject: Re: JEDI Note- DFO/ ISED salmon policy

Thanks James. I've noted to our dmo you may want to provide feedback given you didn't get to see it until now. If there's anything you want to add or change, please let me know and we can try and replace it with an updated version.

Our minister is aware WLRS has been leading and that ISED has taken over responsibility for the secretariat now that it's moved into more of an ec dev discussion. That's what drove her office's ask for a note and rush briefing.

Nathan Nankivell (he/him)

Assistant Deputy Minister | Innovation and Industry Development Division |

Ministry of Jobs, Economic Development and Innovation |

2505168974

From: Mack, James WLRS:EX <James.Mack@gov.bc.ca>

Sent: Thursday, December 12, 2024 5:24:18 PM

To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Turner, Mike WLRS:EX <Michael.R.Turner@gov.bc.ca>

Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>

Subject: Re: JEDI Note- DFO/ ISED salmon policy

Nathan - even with tight timelines I do find it odd to have the note move forward without us

At this point - For your briefing - I think it's important to note that minister of WLRS has been lead on provincial aquaculture policy since 2022 and has coordinated provincial input to date.

its good to note that the federal lead changed in the last few months from Dfo and that bc may want to revisit the lead.I given it's current economic focus

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From: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Sent: Thursday, December 12, 2024 5:16 PM
To: Mack, James WLRS:EX <James.Mack@gov.bc.ca>; Turner, Mike WLRS:EX <Michael.R.Turner@gov.bc.ca>
Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>
Subject: JEDI Note- DFO/ ISED salmon policy

Hi both,

Tim and I wanted to share a note that is going from JEDI to our minister in advance of a brief we're doing with her on the federal changes. s. 13

s. 13

We've noted to our DMO we didn't have time to share it with you for input given the tight timelines, but still planned to share it for awareness.

We'll let you know about any outcomes. And if there's anything you want us to flag in the briefing, please let me know and we're happy to try to work it in.

All the best and sorry about the short notice.

Nathan Nankivell (he/him)

Assistant Deputy Minister | Innovation and Industry Development Division |
Ministry of Jobs, Economic Development and Innovation |
250-516-8974

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EXMonica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: Salmon Farming note
Sent: 12/09/2024 19:52:10

Sounds good and added. I'll get you the next version shortly.

Nathan Nankivell (he/him)

Assistant Deputy Minister | Innovation and Industry Development Division |
Ministry of Jobs, Economic Development and Innovation |
2505168974

From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Monday, December 9, 2024 5:57:54 PM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: Salmon Farming note

s. 13, s. 16, s. 17

s. 13, s. 16, s. 17

Thx. Fazil

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From: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Sent: Monday, December 9, 2024 4:47 PM
To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Salmon Farming note

Hi,

Wanted to share first draft of the salmon farm note with you in case it's missing the mark.

Concurrently sharing the note within JEDI staff for feedback and will move over to WLRS for review once the JEDIs and yourselves have had a chance to weigh in

Thx

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Salmon Info
Sent: 04/22/2025 11:00:28

s. 16, s. 17

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Tim.Lesiuk@gov.bc.ca, Lesiuk, Tim JEDI:EXFazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EXOlivia.Young@gov.bc.ca, Young, Olivia JEDI:EXJane.Burnes@gov.bc.ca, Burnes, Jane I JEDI:EXPaul.Pawlowski@gov.bc.ca, Pawlowski, Paul JEDI:EX
Subject: [s. 13](#), [s. 16](#), [s. 17](#)
Sent: 01/06/2025 16:55:25
Attachments: [s. 13](#), [s. 16](#), [s. 17](#)

Hi Tim and Fazil,
[s. 13](#), [s. 16](#), [s. 17](#)

Thnx
N

From: Mihlar, Fazil JEDI:EX(Fazil.Mihlar@gov.bc.ca)
To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EX
To: Tim.Lesiuk@gov.bc.ca, Lesiuk, Tim JEDI:EXMelanie.Hunt@gov.bc.ca, Hunt, Melanie JEDI:EX
Subject: Aquaculture BN
Sent: 04/04/2025 08:45:37

Commercial & Confidential

Hi Nathan: [s. 13, s. 21](#)
[s. 13, s. 21](#)

[s. 13, s. 21](#)

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Thx. Fazil

From: Mihlar, Fazil JEDI:EX(Fazil.Mihlar@gov.bc.ca)
To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EXPaul.Pawlowski@gov.bc.ca, Pawlowski, Paul JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: Salmon Evolution
Sent: 04/03/2025 09:43:27

Hi Nathan: can we check in with Blue Ocean supercluster about GreenBlue funding application?
Jennifer Laplante is the contact. Thx. Fazil

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From: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Sent: Thursday, April 3, 2025 4:30:26 PM
To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: Salmon Evolution

s. 13

From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Thursday, April 3, 2025 6:54 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Salmon Evolution

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s. 13

s. 13 Fazil
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From: Mihlar, Fazil JEDI:EX(Fazil.Mihlar@gov.bc.ca)
To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EXPaul.Pawlowski@gov.bc.ca, Pawlowski, Paul JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: Salmon Evolution
Sent: 04/03/2025 09:44:47

Also status of MJF for same project. We can discuss. I have details.

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Sent: Thursday, April 3, 2025 4:30 PM
To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: Salmon Evolution

s. 13

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Sent: Thursday, April 3, 2025 6:54 AM
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Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Salmon Evolution

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From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EXPaul.Pawlowski@gov.bc.ca, Pawlowski, Paul JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: RE: Salmon Evolution
Sent: 04/03/2025 09:25:44

s. 13

From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Thursday, April 3, 2025 7:48 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: Salmon Evolution

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From: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Sent: Thursday, April 3, 2025 4:30:26 PM
To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
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Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Salmon Evolution

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To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EXPaul.Pawlowski@gov.bc.ca, Pawlowski, Paul JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: Salmon Evolution
Sent: 04/03/2025 07:50:41

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To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: Salmon Evolution

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Sent: Thursday, April 3, 2025 6:54 AM
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Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Salmon Evolution

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To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EXPaul.Pawlowski@gov.bc.ca, Pawlowski, Paul JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: Salmon Evolution
Sent: 04/03/2025 07:47:55

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Sent: Thursday, April 3, 2025 4:30:26 PM
To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: Salmon Evolution

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From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Thursday, April 3, 2025 6:54 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Salmon Evolution

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From: Mihlar, Fazil JEDI:EX(Fazil.Mihlar@gov.bc.ca)
To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EXPaul.Pawlowski@gov.bc.ca,
Pawlowski, Paul JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Salmon Evolution
Sent: 04/03/2025 06:54:14

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s. 13

get back. Fazil
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will debrief when I

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Business Confidential. - Salmon
Sent: 04/16/2025 19:54:36

Some more data on salmon farm impacts. We'll get this rolled up into a series of bullets for MO

The data shown below is from the report from 2020 (before closures) and 2024.

	2020	2024
Production (tonnes)	90000	50000

Economic Activity within Canada

Economic Activity (millions)	\$ 1,900	\$ 1,170
GDP (millions)	\$ 721	\$ 435
FTE Equivalents in sector	7560	4560
Annual Wages (millions)	\$ 429	\$ 259

Economic Activity within British Columbia

Economic Activity (millions)	\$ 1,600	\$ 973
GDP (millions)	\$ 577	\$ 348
FTE Equivalents in sector	6370	3840
Annual Wages (millions)	\$ 361	\$ 216

Please let me know if you need any additional info.

Cheers

Brian

Brian Kingzett, M.Sc., MBA
 Executive Director
 Tel: 250-850-7043
 Email: brian@bcsalmonfarmers.ca



BC Salmon Farmers Association
 201-911 Island Highway, Campbell River, BC, V9W 2C2
bcsalmonfarmers.ca [LinkedIn](#) [Instagram](#) [Facebook](#) [Twitter](#) [YouTube](#)
[Read our new Modern Science Review of the Sector!](#)

From: Parker, Mia <Mia.Parker@Mowi.com>
Sent: April 15, 2025 1:13 PM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Calder, Kursti D JEDI:EX <Kursti.Calder@gov.bc.ca>
Cc: Morrison, Diane <Diane.Morrison@mowi.com>; Brian Kingzett <brian@bcsalmonfarmers.ca>
Subject: RE: Meeting in Oslo

Hi Nathan,

It is taking me a bit longer that I had hoped to collate some of the information that you requested, so I am sending some information now and will send the rest as soon as I can. Attached is a backgrounder on Mowi ASA and Mowi Canada West that we have prepared for meetings with federal policy makers. Below are some quick answers to your questions:

- 345 employees
 - Approx. 23% of our workforce identify as Indigenous and the same proportion identify as female
- \$21 million in annual wages paid 2024
 - Our average wage is 35% higher than the BC minimum wage
- \$259 million in spend on supply and services in 2024
- 7 collaborative agreements with First Nations governments. Agreements are tailored to the specific interests and concerns of each Nation and are confidential. Typically they include provisions for:
 - Governance of operations within the territory, and own-evidence based decision making
 - Capacity development
 - Business opportunities – both Nation and member owned
 - Information sharing and reporting
 - Annual funding
 - Revenue sharing
 - Joint implementation
- Year over year we generally have in place 15 supply and service agreements with FN owned businesses that include: crew boat services, harvesting, net washing, catering, fuel and supply delivery, office space, etc.

s. 13, s. 17

As you know, Diane participated in a series of meetings last month. Prior to that, Mowi's last meeting with MLA's was with then Minister Cullen and then PS Kelly Greene last March. We have also had engagement with Minister Kahlon's staff during the previous government as well.

I've copied Brian Kingzett, Executive Director of the BC Salmon Farmers Association as he is best placed to follow up with a round up of the numbers for the sector as a whole.

Let me know if you have any questions about what I have provided or if you have follow up questions.

Best regards,

Mia

Mia Parker
Director Environmental Performance and Certification
Mowi Canada West
Mobile: +1 250 203 5673
Email: mia.parker@mowi.com

1046 Cedar Street Campbell River,
BC V9W 7E2 Canada

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Tim.Lesiuk@gov.bc.ca, Lesiuk, Tim JEDI:EXMelanie.Hunt@gov.bc.ca, Hunt, Melanie JEDI:EX
Subject: Re: Aquaculture BN
Sent: 04/06/2025 16:59:35

s. 13

Nathan Nankivell (he/him)

Assistant Deputy Minister | Innovation and Industry Development Division |
Ministry of Jobs, Economic Development and Innovation |
2505168974

From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Saturday, April 5, 2025 8:18:05 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>; Hunt, Melanie JEDI:EX <Melanie.Hunt@gov.bc.ca>
Subject: Re: Aquaculture BN

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From: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Sent: Saturday, April 5, 2025 8:15 AM
To: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>; Hunt, Melanie JEDI:EX <Melanie.Hunt@gov.bc.ca>
Subject: Re: Aquaculture BN

s. 13

Nathan Nankivell (he/him)

Assistant Deputy Minister | Innovation and Industry Development Division |
Ministry of Jobs, Economic Development and Innovation |
2505168974

From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Saturday, April 5, 2025 7:54:57 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>; Hunt, Melanie JEDI:EX <Melanie.Hunt@gov.bc.ca>
Subject: Re: Aquaculture BN

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From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Friday, April 4, 2025 8:45 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Lesiuk, Tim JEDI:EX <Tim.Lesiuk@gov.bc.ca>; Hunt, Melanie JEDI:EX <Melanie.Hunt@gov.bc.ca>
Subject: Aquaculture BN

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Hi Nathan: [s. 13, s. 21](#)
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Thx. Fazil

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EXFarid.Azar@gov.bc.ca, Azar, Farid JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy
Sent: 04/12/2025 14:43:54

Sounds good. It's going to take me a bit of time to get all the details MDG is asking for. I believe it's the big three that own most of the farms but I understand nearly all have differing agreements with the local First Nations partners and I'd like to be able to inventory that plus the small farms.

s. 16, s. 17

From: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:26 AM
To: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>; Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

We have answers to these questions. Nathan; s. 17
s. 17 Thx. Fazil

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From: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:23 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>; Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Fw: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Hi Nathan ,

Could we set up a 20m briefing to walk minister through these questions if you ok? I know Fazil also has some numbers just coming back from Norway.

Cheers
Farid

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From: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:20 AM
To: Gibson, Diana JEDI:EX <Diana.Gibson@gov.bc.ca>
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Sure minister , will set up a briefing for you .
Cheers
Farid

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From: Gibson, Diana JEDI:EX <Diana.Gibson@gov.bc.ca>
Sent: Saturday, April 12, 2025 10:07:17 AM
To: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Subject: Re: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Thanks Farid

them?

Thanks
Diana

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From: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Sent: Friday, April 11, 2025 9:31:25 PM
To: Gibson, Diana JEDI:EX <Diana.Gibson@gov.bc.ca>
Subject: FW: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Minister,

Please see the DN regarding Salmon Farming Policy prepared to DM Salter.

Cheers
Farid

From: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Sent: Thursday, April 10, 2025 11:10 AM
To: Azar, Farid JEDI:EX <Farid.Azar@gov.bc.ca>
Cc: Mihlar, Fazil JEDI:EX <Fazil.Mihlar@gov.bc.ca>
Subject: FYI - DM Salter DN Federal Pacific Salmon Farming Policy

Hi Farid,

Please find attached for Minister's information.

Thanks,

Monica.

From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EXMonica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: FW: International Salmon Farming Associations letter to PM Carney
Sent: 04/22/2025 12:31:19
Attachments: Letter_Global Associations to PM Carney_Final.pdf

FYI. I think this went to generic DMO mailbox

From: Jennifer Woodland <jennifer.woodland@griegseafood.com>
Sent: Tuesday, April 22, 2025 11:35 AM
To: JEDI DM JEDI:EX <JEDI.DM@gov.bc.ca>; Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>
Cc: Calder, Kursti D JEDI:EX <Kursti.Calder@gov.bc.ca>
Subject: International Salmon Farming Associations letter to PM Carney

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello,

Thank you for recent meetings with the salmon farming sector. I wanted to make you aware of a letter that was provided to Prime Minister Carney today from the salmon farming association globally. As you will read, it outlines concerns regarding the Liberal policy to ban net pen farming in Canada, and the impact this policy is having on the sector globally. Please review this letter, and if you have any questions, please reach out. I will be seeing the Minister in Nanaimo then Vancouver this week and will deliver a hard copy to her as well.

Thanks you again for your attention to this file.

Take care,
Jennifer

Jennifer Woodland

Managing Director

Working and living in Coast Salish, Kwakwaka'wakw and Nuu-chah-nulth territories



ROOTED IN NATURE

Grieg Seafood BC Ltd.
#106 – 1180 Ironwood Street
Campbell River, BC V9W 5P7
Office: +1 250 286 0838 ext 145
Email: jennifer.woodland@griegseafood.com
Website: www.griegseafood.com

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April 22, 2025

The Right Honourable Mark Carney, P.C., M.P.
Prime Minister of Canada
Office of the Prime Minister and Privy Council of Canada
80 Wellington Street
Ottawa, ON K1A 1A1
Via Email: pm@pm.gc.ca

Dear Prime Minister Carney,

We are collectively writing you today on behalf of the global salmon farming sector.

We are very concerned and perplexed about the Canadian government's recent federal policy that "bans" net pen salmon farming in British Columbia. This policy of your predecessor lacks scientific, economic and technical credibility. The transition to fully closed containment of the entire BC salmon farming industry in under 5 years is simply not feasible, will result in the collapse of the BC salmon farming sector and undermine further technological progress, and the assertions made regarding impacts to wild salmon are not supported by current science.

Canada has the most cold-water aquaculture potential in the world, ideal for growing salmon and other species of finfish. Through precision farming, aquaculture is now the source of the majority of global seafood produced and is the pathway to further growth. Salmon farming is the lowest-carbon large-scale animal farming on the planet. It is also the most popular seafood choice for Canadians, Americans and demand is growing around the world. The sector has heavily invested in innovation around the world and has made significant improvements in environmental protections. The Coller-FAIRR Sustainability Index for publicly-traded animal farming companies has consistently ranked salmon farmers as top sustainable global performers.

The BC "ban" is now being weaponized by extreme activists in our countries and in our farming jurisdictions. Salmon farming is a critical part of our nations' food security, economic prosperity and a major source of rural job creation and community wellness.

Our nations' governments support innovation, the protection of biodiversity and minimizing impacts to the ocean environment. They provide incentives for performance with clear, science-based performance objectives that are backed by research and collaborative partnerships. They do not ban an industry where 99.5% of global production is produced through ocean net pen systems and that is already working hard to innovate and co-exist with ocean ecosystems.

Page 1 of 2



Global investors look forward to Canada’s return to a reasonable policy approach. For several years, as this policy has been considered, hundreds of millions of dollars of investment have been frozen. A removal of the “ban” and a public recognition of Canada’s major opportunity in salmon farming production will provide the signal that Canada is re-focusing on sustainable economic development and that global investors can be confident in Canada once again.

Salmon farming is a major opportunity for Canada, and this sector can support you in strengthening Canada’s economy, Canada’s food security, and the health of coastal communities.

Sincerely,

Jon Arne Grøttum
President, International
Salmon Farmers Association
Director of Aquaculture,
Norwegian Seafood
Federation

Øssur M. Dalbúð
Executive Director
Faroese Aquaculture
Association

Heiðrún Lind Marteinsdóttir
Chief Executive Officer
Fisheries Iceland

Teresa Morrissey
Aquaculture Executive
Irish Farmers' Association

Arturo Clement
President
Salmon Chile

Tavish Scott
Chief Executive
Salmon Scotland

Lyall Howard
Chairman
Salmon Tasmania

From: Mihlar, Fazil JEDI:EX(Fazil.Mihlar@gov.bc.ca)
To: Nathan.Nankivell@gov.bc.ca, Nankivell, Nathan JEDI:EXPaul.Pawlowski@gov.bc.ca, Pawlowski, Paul JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Re: Salmon Evolution
Sent: 04/03/2025 07:50:41

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Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Re: Salmon Evolution

s. 13

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Sent: Thursday, April 3, 2025 6:54 AM
To: Nankivell, Nathan JEDI:EX <Nathan.Nankivell@gov.bc.ca>; Pawlowski, Paul JEDI:EX <Paul.Pawlowski@gov.bc.ca>
Cc: Jang, Monica JEDI:EX <Monica.Jang@gov.bc.ca>
Subject: Salmon Evolution

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From: Nankivell, Nathan JEDI:EX(Nathan.Nankivell@gov.bc.ca)
To: Fazil.Mihlar@gov.bc.ca, Mihlar, Fazil JEDI:EX
To: Monica.Jang@gov.bc.ca, Jang, Monica JEDI:EX
Subject: Salmon Info
Sent: 04/22/2025 11:00:28

s. 16, s. 17

